



# Leadership Saskatoon

## Program Dates and Learning Outcomes 2018-2019

[www.leadershipsaskatoon.com](http://www.leadershipsaskatoon.com)

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**Leaders from across all three sectors (corporate, public and not-for-profit) interact together in a 10 month community leadership program.**

In addition to the opening and closing retreats, the program runs nine full learning days meeting once a month on Mondays

**Our focus is on:** self-awareness, theory to practice and learning from other leaders.

**Our values are:** Citizen engagement; Collaboration; Inclusion and diversity and life-long learning

**Orientation for Class of 2019:** September 13, 2018 (4pm-6:30pm)

### **Opening Retreat: Sep 28 - Sep 29, 2018**

Share your leadership story. Introductions to: creativity and leadership, examining values and reflective practice. Receive your Myers-Briggs Type Indicator (MBTI) results and learn more about yourself as a leader and how to optimize working in teams using your knowledge of the 16 different personality types.

### **October 22/18: Systems Thinking**

Creating awareness of the underlying interconnectedness that lies at the roots of our organizations and how to navigate the ambiguity associated with complex issues.

### **November 19/18: Leadership Practices Inventory 360° review and MBTI Temperaments**

Using Kouzes and Posner's Leadership Practices Inventory (LPI) 360° review participants will receive reported results based on feedback from supervisors, director reports and colleagues regarding 5 researched leadership areas.

Participants will review their Myers-Briggs results and learn more about how to excel and use their leadership strengths and how to foster a strong team using a balance of personality types.

### **December 3/18: Deep Listening & Inquiry and Giving & Receiving Feedback**

Participants will learn to suspend judgment, and to listen to understand rather than to respond. They will also explore how to construct deep questions to help set the strategic direction of a conversation, going to the root of an issue. These skills are essential leadership skills to have when giving and receiving feedback.

### **January 7/19: Community Leadership and "Meet your Mentor" Event**

Learn about the leadership issues in our community, choose your learning team and meet your mentor. Participants will learn Open Space Technology as a process for exploring complex issues with large groups of people and a small amount of time.

### **February 4/19: Exploring and Leading Change**

Participants discuss changes they are currently leading and apply change management theory to discover how to proceed.

### **March 11/19: Power Up Your Path For Success**

Participants will examine and affirm their personal core values and explore how their strengths are supporting them in their leadership roles in the community. Once identified, these values and strengths will be used to help develop a personal vision and purpose statement.

### **April 8/19: Exploring Conflict Resolution, Emotional and Social Intelligence**

**Exploring Conflict:** participants learn their own conflict resolution style and learn how to resolve various conflict situations applying the Thomas-Kilmann Conflict Mode Instrument.

**Applying Emotional and Social Intelligence:** It's not enough to have hard skills, participants learn how to improve relationships using empathy.

### **May 13/19: Diversity, Inclusion and Leadership**

Effective leaders are those who recognize that diversity and inclusion are an essential part of every professional and personal environment. Participants will learn about diversity and inclusion as a leadership competency and how they relate to cultivating successful organizations.

### **June 3/19: Closing Retreat and Graduation Reception**

Our leaders reflect on their learning journey both personally and via their learning team presentations followed by a celebration of their completion of the certificate.